

BARCELONA GSE CAREER SERVICES WHITE PAPER

COVID-19 and the job search: a snapshot

BARCELONA GRADUATE SCHOOL OF ECONOMICS | MAY 2020



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What you will get from this report

In this white paper, Barcelona GSE Career Services will try to shed some light on the most widespread questions related to career development and job search during the coronavirus pandemic, and also provide a framework and some direction to follow in the weeks and months ahead.

The research presented is based on 3 main sources of information:

- A survey of 60 Barcelona GSE partner companies and organizations that regularly recruit our Master's graduates
- Current job postings in the Barcelona GSE career portal
- Bibliography of 50+ articles on COVID-19's impact on recruitment, mobility, and sectors targeted by our students and alumni

This report is intended to provide a snapshot of the pandemic's impact on the job search at the end of April 2020 and beginning of May 2020.

While reading this document, keep in mind that career guidance will evolve in the context of the current situation of volatility, uncertainty, complexity, and ambiguity (often shortened using the current buzzword “VUCA”).

Impact of COVID-19 on the job market



All of us face changes to our lives, our social interactions, and our freedom of movement because of the coronavirus pandemic. We are all in a state of alert, stress and uncertainty, and job seekers will be feeling this all the more intensely.

Where are we at the moment? What is the current market scenario? What is the best strategy and attitude to face the current situation? The answers are not easy to find and may change day by day.

We can look at the job market during the coronavirus pandemic from two different perspectives: we can see it as a crisis, or we can see it as an opportunity. This may sound clichéd, but for job seekers, especially those looking for their first job after graduation, perspective will have a profound influence on the entire search process.

The job market we're seeing in May 2020 presents new challenges for candidates, recruiters, and career counselors. It is not yet clear how (or when) some of these challenges will be resolved.

While it is not in our hands to change the current situation, we can work on approaching the job market in the most effective, beneficial, and productive form to reach our goals and ambitions.

Crisis moments are excellent opportunities for personal growth, differentiation, creativity and new ways to approach reality.

The job market in context: the VUCA model

United States Army War College planners came up with the VUCA model as a reaction to the end of the Cold War. The model addressed a world full of certainties, in which events were Volatile, Uncertain, Complex and Ambiguous – hence the acronym. They may not have had a pandemic in mind, but coronavirus is as VUCA as it gets.

The world during COVID-19 can be...

VOLATILE

The environment demands you react quickly to ongoing changes that are unpredictable and out of control

UNCERTAIN

The environment requires you to take action without certainty

COMPLEX

The environment is dynamic with many interdependencies

AMBIGUOUS

The environment is unfamiliar, outside your expertise

This situation is leading to increased importance of some professional competencies that candidates will need to possess in the months and years ahead:

- **Flexibility is going to be a must.** We will need to find ways to work as effectively as possible beyond our usual comfort zones.
- **Ability to learn quickly.** The situation may drive us to learn new skills and embrace new technology.
- **Good communication is crucial.** Not being able to use normal channels of communications, we need to pay attention to online communication, learn how to communicate not just to be good workers but also good people.
- **Stress management, empathy and emotional intelligence** will take a central role in new recruitments.

***Although the academic profile is still important,
the market is moving towards competencies such
as learnability, a curiosity in learning.***

Employment forecast during and after COVID-19

The current situation has an impact not only in the immediate future but also has long-term consequences. Challenges at all levels will bring a new reality that we all need to prepare for and get used to.

CURRENT SITUATION	IMPACT / CHALLENGES
Global economy on hold	➔ Recession
Recruitment on hold	➔ Recruitment slowdown / decrease
Unemployment increase	➔ Labor regulations / impact on salary
Country lockdown / borders	➔ Mobility challenge / visa
Isolation / social life restrictions	➔ Communication / technology
Alarm / stress / emotional impact	➔ Importance of emotional intelligence

Research conducted by the **International Labor Organization (ILO)** foresees large reductions of employment: 8,1% in Arab States, 7,8% in Europe and 7,2% in Asia and the Pacific, which means around 195 million full time workers globally.

According to an April 2020 article in **Forbes**, job seekers are likely to receive slower responses from recruiters and will need to prepare for the inevitable disappointment when an opening is put on hold.

All phases of the recruiting process will be affected by the pandemic. A recent survey of graduate employers by the **Institute of Students Employers (ISE)** found that:

- 69% have canceled visits and direct interactions with universities
- 85% have reduced travel
- 31% have canceled assessment centers and group activities
- 27% say that they will be recruiting fewer graduates
- Summer internships for 2020 will be delivered in different formats or canceled
- Many firms may still be putting recruitment and hiring processes back in place as of September 2020.

Mobility as we've understood it will probably change, at least in the short- and mid-term

For an international pool of job seekers like the Barcelona GSE Master's students, mobility and visa issues are of particular concern.

For EU countries, mobility will be restricted until Summer 2020 and will probably not be fully reactivated until early 2021. Borders between EU countries may open more quickly than in other regions, while those where the virus arrived later (United States, Latin America) will likely take longer.

It is not only the recruitment process but also onboarding and the work itself that will be performed online, rather than face-to-face.

WHAT BARCELONA GSE RECRUITERS ARE SAYING:

“This week, we had our first virtual new joiner, and I know that some others are planned in the weeks to come. Some summer internships have been postponed, but so far we are giving candidates the choice to start remotely or to postpone.”

— A Barcelona GSE partner in the consulting industry

Even once the health situation is more or less stabilized, people's perceptions of safety will continue to impact travel and recruiting. Employers may tend more toward regional, rather than international recruitment efforts.

More flexibility on visa overstays in Schengen countries, but expect delays on applications and renewals

In general, Schengen countries will not take into account any overstays that occur due to coronavirus when considering applications for visa renewals. There will certainly be delays on renewals and new applications for visas, as agencies are either closed or overwhelmed with requests for these services.

It may be possible to apply for a visa to stay in the EU for the purpose of conducting the job search.

Hires will remain steady or increase for Economics and Finance positions and Data Science job functions

Do you know who gets hired during economic shifts? Those who didn't stop job searching and, instead, kept going.

Barcelona GSE Master's graduates have more reason to be optimistic than most, because the sectors and job functions they tend to focus on will have a stronger career outlook than others, now and in the near future:



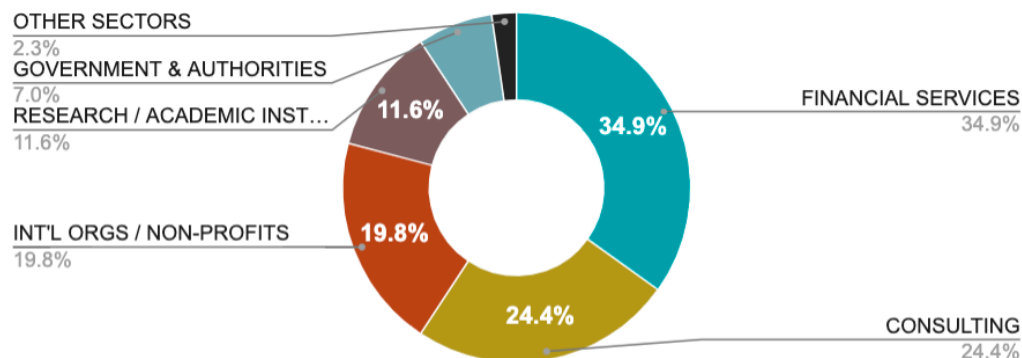
WHAT BARCELONA GSE RECRUITERS ARE SAYING:

“As for current recruiting, we are running low for one reason only: in the past month, we have filled more roles than ever... Clearly having fewer people leaving on a monthly basis means we don't have as many replacements as in the past.”

— A Barcelona GSE partner in the technology sector

Data from job postings on the **Barcelona GSE Career Portal** supports these trends:

BARCELONA GSE CAREER PORTAL JOB POSTINGS BY INDUSTRY

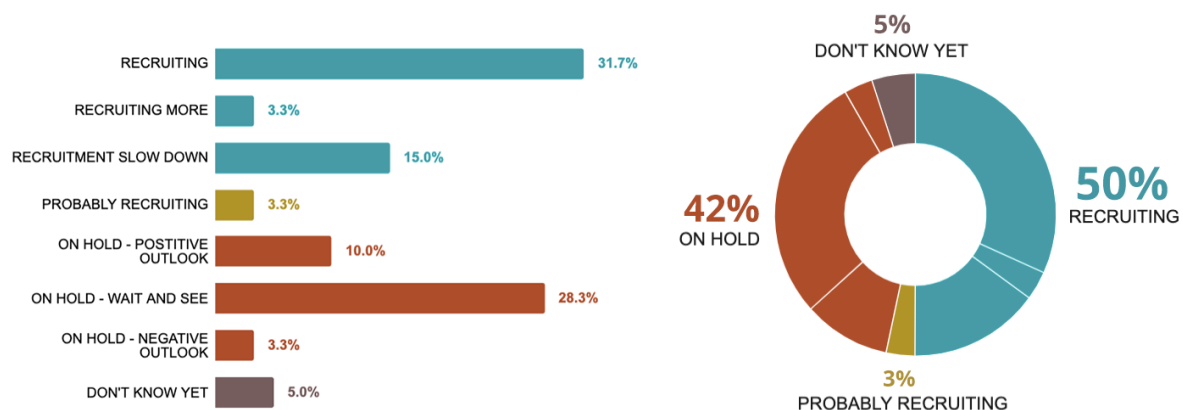


Source: Barcelona GSE Career Portal
Date: 30.04.2020

While there are fewer postings compared to last year at the same date (86 postings vs. 102 last year), the sector distribution is as expected. Data Science is considered more of a function, so those openings are distributed across all the sectors listed.

In a **Barcelona GSE Career Services survey** conducted in April 2020, 50% of the companies and organizations that regularly recruit our Master's students that responded indicated that they are continuing their recruitment processes:

RECRUITING STATUS OF BARCELONA GSE PARTNERS



Source: Barcelona GSE Career Services survey (60 out of 99 partners responded)
Date: 30.04.2020

WHAT BARCELONA GSE RECRUITERS ARE SAYING:

“We are carrying on our graduate recruitment as normal, but interviews and assessments have moved online. Hopefully, things will have gone back to normal in time for the next round of recruitment starting in September.”

— A Barcelona GSE partner with a government agency

“Research Assistant positions have been frozen until further notice. At the moment we cannot continue looking for candidates. We hope that in the course of next month everything will restart slowly, but until then we must be cautious and see how things are progressing.”

— A Barcelona GSE partner from a research center

“What is happening now has slightly increased our business. Luckily, we do not foresee any decrease in our recruiting efforts. We would be happy for further recruitment activities with Barcelona GSE.”

— A Barcelona GSE partner from a think tank

Recruiters are still very keen to speak to candidates

Recruiters who responded to the Barcelona GSE Career Services survey encouraged job seekers to continue expressing their interest by submitting an application, even if recruitment processes are slowed down by lockdown measures and travel restrictions.

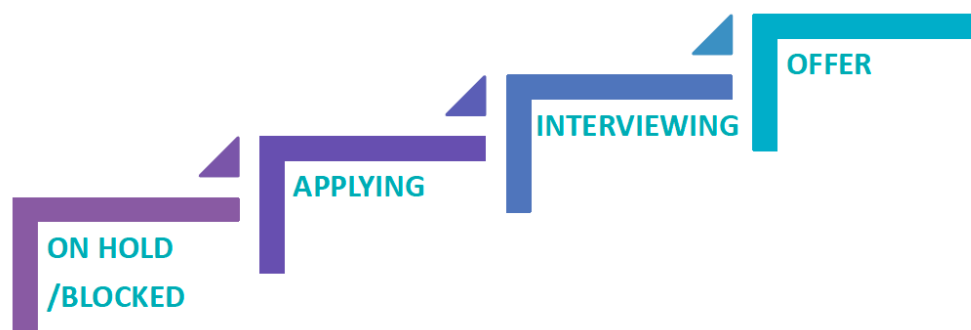
Each company's process will vary, so job seekers should follow target employers on LinkedIn and keep in touch with recruiters directly.

Job search success during COVID-19

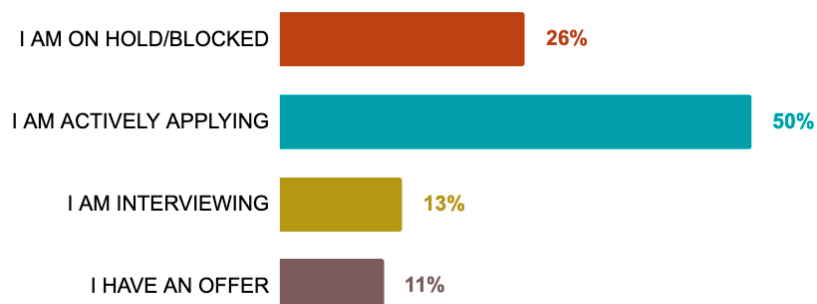


Photo by [Andrea Piacquadio](#) / Pexels

Now that we have a snapshot of the market, we'll take a look at the job search itself and provide some guidance for each of the four stages of the process:



At the end of April 2020, Barcelona GSE Master's students described their current job search status as follows:

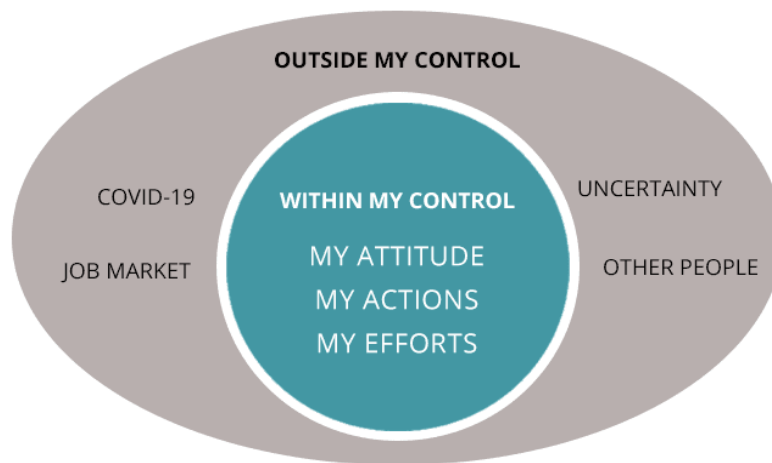


Source: Barcelona GSE Career Services poll (based on 38 responses)

Date: 30.04.2020

Stage 1: Job search is on hold or blocked

Nowadays there are so many things going on which we can't control. This generates stress, especially during the job search. One effective tool that can help job seekers regain balance and shift focus is the "zone of control" exercise:



Factors that depend on us are listed inside the "zone of control." Here are some of the actions that might be within your control:

- Continuing to apply for jobs
- Researching sectors and employers
- Personal branding
- Online networking
- Upgrading skills
- Contributing to others
- Volunteering

Listing all the factors that are within our power can help us feel more in control of the situation, which in turn can reduce our stress levels.

Stage 2: Applying for jobs

Once you've started applying for jobs, keep going! Do not let yourself get down if you do not receive immediate answers. It does not necessarily mean that you are not appealing to the market, but more likely that the COVID-19 situation has slowed down processes.

Do not assume that companies are not recruiting anymore. Some companies reactivate recruitment and even speed up selection processes as some uncertainty is being clarified in their internal strategies.

You will need to adapt your job search strategy to the "new reality":

Explore sectors and companies you had not previously considered.

- Monitor the situation and ask yourself which sectors and functions are going to be needed more than ever during the crisis, and direct your efforts there to maximize your results.
- Even if you end up choosing a sector or function which you hadn't previously planned on, make sure that most of the responsibilities will develop the skills that are in line with the jobs that you eventually want to target. Transitioning back to your initial career path will be much easier.

Use filters for crisis times.

- During the crisis, some job search giants such as LinkedIn have introduced new "Urgent job offers" sections.
- You can also use a new filter "remote job" in the filters available on LinkedIn.
- The market is adapting fast, and so should you.

Timing is of the essence.

- Some companies have sped up the recruitment process. Others have postponed recruitment. Stay informed so that you don't miss opportunities.
- In these rapidly changing scenarios, applying quickly to offers matters. It is essential to keep yourself informed about various openings: check targeted job portals regularly, set alerts, follow targeted organizations on LinkedIn, Twitter, Instagram and visit their career pages.
- Don't wait until the deadline to apply to offers!

Use online networking to build long-term relationships.

- Reach out to alumni on LinkedIn.
- Adjust your pitch to the person you contact: what do they need? What will they be interested in?
- Offer a 15 min conversation. Express interest in what their company does, rather than declaring outright that you are looking for a job.
- Indicate that you are open to collaborating on a project or short-term basis (less risk for the company). Be flexible and build long-term relationships.

Show companies how you can help solve their short-term problems.

- Companies are largely focused on short-term problems right now. Think about how you can be a part of the solution. Reach out to make a proposal on how you can help them (communicate your added value clearly).
- Maybe you want to think of a project you want to do for them as a form of an internship, in order to make your profile more competitive?
- Focus on adding value to others. You are creating connections that will hopefully bring some offers, even if in the longer run.

Upgrade your skills.

- Free or discounted courses are available on LinkedIn, Udemy, Masterclass, Coursera, or some universities (e.g. Harvard, MIT).
- Ask yourself which skills will be most valued by your target job and choose the course, maybe something technical? Or other softer competencies?

Follow up with companies about your applications every 15 days or so. Be empathetic and patient.

Stage 3: Interviewing

During the pandemic and possibly for some time after, most job interviews will be conducted online.

Since the interviewers will only see you on the screen, it is important to transmit your passion for the job/company, to show that you are up for the task of remote working if necessary, and that you adapt quickly.

Soft skills like flexibility, adaptability, resilience, stress management, problem solving are even more in demand in the VUCA times, so think of examples of how you could demonstrate and transmit these skills during an online interview.

Tips for preparing your online interviews

TECHNICAL SETUP

Test your Internet connection, audio, and camera beforehand

QUIET ENVIRONMENT

Choose a location with a neutral background. Avoid noise and distractions.

PRESENT YOURSELF WELL

Dress formally, as you would for a face-to-face interview. Use prompts. Place your camera higher up for a more natural angle.

SMILE!

Prepare for your interview by reading about the current situation and the economic outlook. During the interview, don't be afraid to ask specific questions about how the company is handling remote working and other coronavirus-related responses.

Practice beforehand by recording yourself or conducting a mock interview online.

Stage 4: Offer in hand

Congratulations! You've got an offer, or perhaps multiple offers to choose from. Once you've decided to accept an offer, there will be a couple of issues related to the COVID-19 situation that you will need to keep in mind:

- Your start date may be deferred by travel restrictions, company protocols, or other unforeseen circumstances.
- Some companies may be willing to onboard new employees online, while others may wait until staff can return to their offices.
- Be aware of mobility challenges or visa regulations that may cause difficulties for your specific situation.

***If Plan A is not working, do not despair!
Formulate a backup plan and make the most out
of the “waiting time” either by up-skilling your
profile or pursuing a relevant project that will add
value to your future applications.***

Key takeaways for a successful job search during the pandemic

- Be strategic about your job search. Choose companies/sectors which are hiring, network proactively, and invest in mid- and long-term relationships.
- Be persistent. Schedule blocks of time in your calendar for your job search.
- Be flexible and creative.
- Show empathy, be patient, and follow up. This will help recruiters see you as a more suitable candidate.
- Maintain enthusiasm and faith in yourself!

Recruiting for “the new normal”

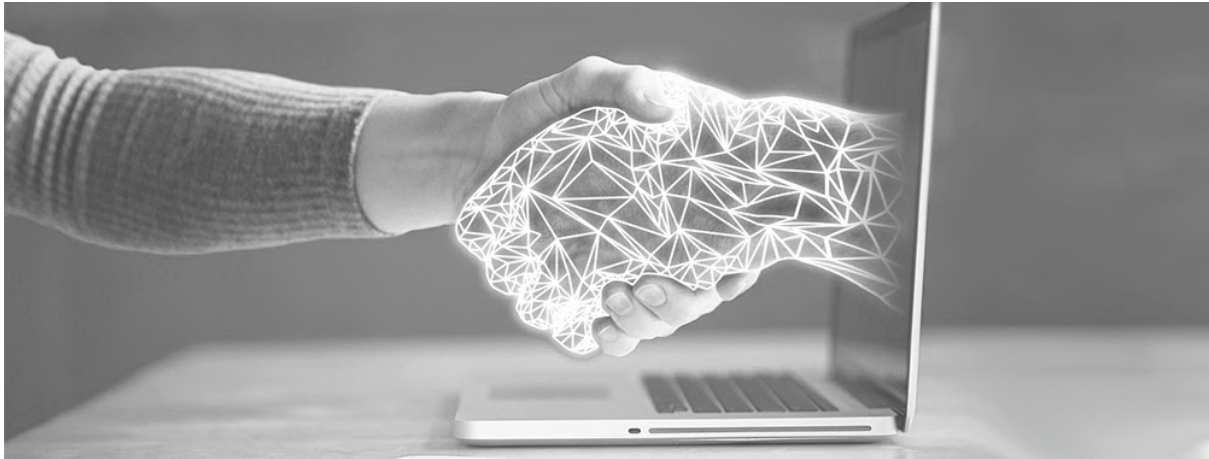


Image by [kiquehg](#) / [Pixabay](#)

The VUCA scenario mentioned earlier on in this report also applies to recruiters and companies, which must also move forward in a volatile, uncertain, complex, and ambiguous reality. The “new normal” requires changes on the companies’ side just as it does for students.

Adaptability, flexibility and change adaptation are key for companies to succeed during and after the pandemic.

New candidates for the “new normal”

Being aware of new graduates’ concerns, reacting quickly, and being able to see the competitive advantages of the times may lead to an excellent opportunity to recruit the best talent ahead of other companies who react more slowly:

- New graduates are already proving to be VUCA resilient.
- New graduates are already digital. They are used to learning, working, and communicating in a 100% online environment.
- Mobility is no longer an issue if remote work is possible. International candidates can still be recruited regardless of their current location. Online onboarding is already a reality and facilitates this option more than ever.
- Candidates’ experience with recruiters during COVID-19 may be a powerful branding strategy. Communication and empathy are key in order to recruit the best talent.
- Schools’ talent banks and companies’ close relationships with career centers may facilitate a fast selection process and guarantee the success of new employees.

Strategies for talent acquisition during the pandemic

This is a crucial moment for companies to position themselves as “best places to work” if they react fast, adapt to “new reality” and prove to be empathic with new graduates.

The most widespread strategies among companies for immediate recruitment right now include:

- **Freezing recruitment until the current situation clarifies**
As proved in the last few months, uncertainty has arrived to stay for longer than initially thought. This is the reason why some companies have already started to make some decisions and unfrozen recruitment.
- Whenever the workforce is still needed and the next year's budget has been adjusted, it is wise to reactivate the recruiting processes that were frozen. **The faster the company reactivates, the bigger the pool of top talent available.**
- Whenever recruitment needs to be **deferred for safety reasons or other concerns**, there are still some strategies available for companies so as not to miss out on talented candidates:
 - ✓ Selecting current candidates and proposing deferred starting dates
 - ✓ Being flexible on the candidates' starting date
 - ✓ Proposing online onboardings to allow best-fit candidates to join the company despite the current situation.
- Most companies have already found tools and resources to **maintain the quality of interviewing and selection process.**
- When job offers cannot be extended to selected candidates (due to internal freeze on admin tasks, for example), it is more important than ever to **maintain close communication** to make the candidate's experience successful and guarantee commitment to their future employer.

Access Barcelona GSE's pool of highly qualified students

Our Barcelona GSE top talent in economics, finance and data science is about to join the job market. Many students have managed to secure offers already; however, there is still a great pool of candidates to choose from.

We encourage recruiters to get in touch with the Career Services team to coordinate the recruitment efforts and effective outreach to our pool of highly qualified students.

***Barcelona GSE candidates are more attractive
than ever because of their strong
quantitative skills, holistic market view,
and social commitment.***

Barcelona GSE Master's student profile

The Barcelona Graduate School of Economics has an acknowledged reputation for excellence in research and teaching, which attracts talented students with a variety of academic and professional backgrounds from more than 50 countries.

Our Master's graduates have a unique profile combining analytical skills, theoretical knowledge, and experience working on diverse teams with English as the common language. Each program of study has its own specialized focus.

Barcelona GSE programs of study

MASTER'S DEGREE IN ECONOMICS AND FINANCE

Economics
Finance

MASTER'S DEGREE IN SPECIALIZED ECONOMIC ANALYSIS

Competition and Market Regulation
Economics of Public Policy
International Trade, Finance, and Development
Macroeconomic Policy and Financial Markets

MASTER'S DEGREE IN DATA SCIENCE

Data Science

[View competencies and syllabus for each program of study](#)

About Barcelona GSE Career Services

Barcelona GSE Career Services provides students and alumni with a portfolio of resources to support their career development. The Careers team works with faculty, companies, institutions, and the Barcelona GSE's alumni network to create placement opportunities that match the quality and caliber of our graduates. Additionally, our Career Advisors help each student prepare for a successful job search.

Career Services for Barcelona GSE students and alumni

All Barcelona GSE Career Services resources, tools, and counseling are provided to students until they find their first job. In a typical year, this process takes around six months for most students. (Last year, 97% of our graduates were placed within 6 months of completing the Master's.)

This year, as an extra measure for the COVID-19 situation, Barcelona GSE Career Services will extend active support for as long as students need it.

CAREER SERVICE	STUDENTS	ALUMNI
Individual personalized guidance	unlimited	up to 6 months after graduation
Recruitment events	full access	limited access
Training sessions	full access	limited access
Access to Barcelona GSE job portal and all postings	unlimited	unlimited
Access to all additional career platforms	unlimited	unlimited
Networking opportunities	unlimited	unlimited

[Visit the Barcelona GSE Career Services website](#)

Barcelona GSE recruiting partners

Some information in this report was collected from a survey of Barcelona GSE partner companies and organizations. These are employers who regularly recruit Master's students and alumni through activities organized by Barcelona GSE Career Services.

The survey was sent to 99 Barcelona GSE recruiting partners. Responses were received from 60 partners before the survey was closed on April 30, 2020.

Partners that responded to the COVID-19 survey (listed alphabetically by sector):

CONSULTING FIRMS	FINANCIAL SERVICES	GOVERNMENT AND AUTHORITIES
Accenture	Banc Sabadell	AIReF
BCG	Banc Sabadell (Data Science)	Competition and Markets Authority (CMA)
BCG GAMMA (formerly Kernel Analytics)	Banc Sabadell Credit Modelling UK	European Commission
Bluecap Management Consulting	Banc Sabadell Research	European Insurance and Occupational Pensions Authority (EIOPA)
Cambridge Economic Policy Associates (CEPA)	Banco de España	European Personnel Selection Office (EPSO)
Compass Lexecon	Bank of England	International Monetary Fund (IMF)
Copenhagen Economics	Bloomberg	
Deloitte	CaixaBank Research	
Focus Economics	CaixaBank Business Intelligence	
Frontier Economics	Credit suisse	
KKS Advisors	European Central Bank (ECB)	
KPMG	European Investment Bank (EIB)	
Open Evidence	Factset	
Oxera	Kantox	
Oxford Economics		
RBB Economics		
Simetrica		

List continues on the next page →

**INTERNATIONAL ORGS
& NON-PROFITS**

Abdul Latif Jameel Poverty
Action Lab (J-PAL) /
Innovations for Poverty
Action (IPA)

Inter-American
Development Bank (IDB)

International Committee
of the Red Cross (ICRC)

International Labour
Organization (ILO)

OECD - Directorate for
Public Governance and
Territorial Development

Overseas Development
Institute (ODI)

United Nations (UN)

World Bank (WB)

World Trade Organisation
(WTO)

**RESEARCH & ACADEMIC
INSTITUTIONS**

Barcelona Supercomputer
Center

IESE Business School

Laterite

**TECHNOLOGY &
OTHER SECTORS**

Chi Square Economics

King

Pepsico

Social Point

WHAT BARCELONA GSE RECRUITERS ARE SAYING:

“Hard skills can only get you so far. At the IMF we need people with soft skills who are able to perform analysis but can also communicate clearly and openly. All of the Barcelona GSE students I’ve met have been personable as well as technically prepared.”

— Gina Paone, Head of Talent Acquisition, International Monetary Fund (IMF)

[Learn about our services for recruiters](#)

Bibliography

Additional information in this report was gathered from the following resources:

Job search and recruitment

- [What impact will COVID-19 have on graduate recruitment?](#)
(LUMINATE PROSPECTS 2020)
- [How are graduate employers adapting to the challenge of COVID-19?](#)
(LUMINATE PROSPECTS 2020)
- [COVID-19: Challenges for student recruitment](#)
(ISE – INSTITUTE OF STUDENTS EMPLOYERS 2020)
- [Companies Hiring Near Me: Recession Proof Jobs Available Now](#)
(MANAGEMENT CONSULTED 2020)
- [Thousands Of New Jobs Are Being Created In Response To The Coronavirus](#)
(FORBES 2020)
- [COVID-19 Jobs Outlook: What the Coronavirus Means for Your Job Search](#)
(TOP RESUME 2020)
- [These 10 companies are hiring the most workers right now—coronavirus be damned](#)
(FAST COMPANY 2020)
- [How To Job Hunt During The Coronavirus Pandemic](#)
(FORBES 2020)
- [Graduate and apprentice hiring hit by coronavirus uncertainty](#)
(PERSONNEL TODAY 2020)
- [Covid-19 Recruitment Challenges 2020](#)
(MANATAL 2020)
- [Coronavirus and its impact – the Recruitment Industry](#)
(ONREC 2020)
- [How coronavirus is affecting graduate schemes and placements](#)
(GRADUATE JOBS 2020)
- [Emotional Intelligence can be improved](#)
(FORBES 2018)
- [How Can College Students Navigate The Career Search During The Coronavirus Outbreak?](#)
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- [3 Things You Need To Know About An April Job Search](#)
(FORBES 2020)

- [How Will Coronavirus Affect Your Job Search in 2020?](#)
(VAULT 2020)
- [5 Ways for Recent Graduates Job Search in Coronavirus Economy](#)
(BUSINESS INSIDER 2020)
- [What college graduates need to know entering the job market post-coronavirus](#)
(CNBC 2020)
- [Recruiting During COVID-19: What Has Changed?](#)
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- ["How has COVID-19 Affected the Recruitment Sector?"](#)
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- [COVID-19: Challenges for student recruitment](#)
(ISE - INSTITUTE OF STUDENT EMPLOYERS 2020)
- [Will Covid-19 cause a rise in graduate unemployment?](#)
(WONKHE 2020)
- [Recruiters Share 9 Mistakes Job Seekers Are Making Amid The Coronavirus Pandemic](#)
(FORBES 2020)
- [Job Searching and what can you do now](#)
(RYAN ROSLANSKY 2020)

Uncertainty and VUCA environment

- [Managing Your Career in a VUCA World](#)
(IESE 2016)
- [¿Cómo tener éxito en el entorno VUCA?](#)
(EADA 2018)
- [VUCA, Coronavirus, and Tools for Human Experience Leadership](#)
(CUSTOMER THINK 2020)
- [VUCA and Coronavirus](#)
(MINDTOOLS 2020)
- [Adaptability to change is becoming an essential competence for young people who face the challenge of a VUCA world](#)
(EAE 2017)

Interviewing

- [Interviewing in the Time of Coronavirus](#)
(VAULT 2020)
- [How to Look Better on Zoom and Other Video Conferencing Tips](#)
(VAULT 2020)
- [Interviewing In Times Of Covid-19... And Beyond](#)
(HIGHTECH PARTNERS 2020)

Market and sector information

- [COVID-19: Impacts: How will COVID-19 affect the world of work?](#)
(ILO - INTERNATIONAL LABOUR ORGANIZATION, 2020)
- [Understanding the Coronavirus \(COVID-19\) pandemic through data](#)
(THE WORLD BANK 2020)
- [COVID-19 COLLECTION: Combating COVID-19: Insights by sector](#)
(DELOITTE 2020)
 - [COVID-19's impact on the investment management sector](#)
 - [COVID-19 and the investment management industry](#)
 - [COVID-19's impact on banking & capital market institutions](#)
 - [COVID-19 potential implications for the banking and capital markets sector](#)
 - [COVID-19's impact on international development organizations](#)
 - [Governments' response to COVID-19](#)
 - [Understanding COVID-19's impact on the technology sector](#)

Geographical and mobility information

- [Combating COVID-19: insights by geography: Explore region-specific issues to guide your crisis response](#)
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- [European CFO Survey Spring 2020: A perspective on COVID-19](#)
(DELOITTE 2020)
- [United States Economic Forecast 1st Quarter 2020](#) (DELOITTE 2020)
- [COVID-19: Accounting and financial reporting considerations: Current or potential effects of the COVID-19 pandemic](#)
(DELOITTE 2020)

- [Impact of COVID-19 on China's Economy](#)
(DELOITTE 2020)
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- [How Trump's Temporary COVID-19 Immigration Ban Affects International Students' Job Search](#)
(VAULT 2020)
- ["DTM \(Covid-19\) Global Mobility Restriction Overview 27 April, 2020"](#)
(IOM – INTERNATIONAL OFFICE FOR MIGRATION – UN MIGRATION AGENCY)
- ["COVID-19 Global Mobility Update, April 2020"](#)
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- [COVID-19 and the world of work: Country policy responses](#)
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- [ILO Technical brief: Rapid Diagnostics for Assessing the Country Level Impact of COVID-19 on the Economy and Labour Market – Guidelines](#)
(ILO - INTERNATIONAL LABOUR ORGANIZATION 2020)

We'd be delighted to hear from you!

The Barcelona GSE Career Services team is working remotely during regular office hours. Here's how to get in touch:



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